



**U.S. Department of Agriculture
Natural Resources Conservation Service**

**Massachusetts/Rhode Island
Civil Rights Committee**

Quarterly Meeting

December 4, 2013

9:00 – 11:30 AM

Teleconference

Toll free phone number: 1-888-858-2144

Access Code: 2951348

Agenda

Members: Christine Clarke STC-MA ; R. Phou Vongkhamdy STC-RI Ted Nicholson, SAO Advisor; Reena Shaw, Chair; Maggie Payne, GLBT SEPM; Cassius Spears, AIAN SEPM; Kara Burke, FWP SEPM; Kristina Wiley, At-large Ma; Luis Laracuenta, HSEPM; Terron Hillsman, BSEPM; David Gold, Veteran/Disability SEPM; and Nicole Bernier, APIO SEPM.

Connecticut Civil Rights Committee Liaison Lisa Krall, CT

9:00 Greetings and Introductions

Introduce new CRC member.

Status of at-large vacancy

9:10 Update Civil Rights training:

Status of New Committee Member Training- STC's;

Status of hiring Student Theater group- Lisa Krall;

Status of web-logging Diversity Day like themes- general discussion;

Status of a Tri-state Diversity Day at Sturbridge in Winter/Early Spring- Lisa Krall

9:40 Civil Rights Compliance Review FY 2014
Massachusetts- January 27-31

Update from Ted
Report on Staff Diversity Data- Ted

10:00 SEPM Reports and Updates

Cassius Spears, AIAN SEPM

Terron Hillsman, BSEPM

Kara Burke, FWP

Luis Laracuenta, HSEPM

Maggie Payne, GLBT SEPM

David Gold, Veteran/Disability SEPM

Nicole Bernier, APIO SEPM

Other Action Items Not Discussed 11:00

Status: list of required courses for college courses to qualify for the soil conservation positions and soils.

Status of Charlotte Pile- NA SEPM and Hernando HSEPM— are planning a locovore (local food) event to bring in local food as a joint presentation on eating only locally.

11:25 Set date and time for next meeting